



## REQUEST FOR ASSISTANCE (RFA) FORM INTAKE INTERVIEW LOG

<u>Date:</u> 3-11-15	<u>Interviewer:</u> MC	<b>RFA #15 – 09</b>
<u>Person(s) Requesting Assistance:</u> [REDACTED]		
<u>Contact Numbers (telephone, e-mail, etc.):</u> [REDACTED]		
<u>Status of Person(s) Interviewed (title, position, student status, etc.):</u> Student		
<u>Requested Assistance Pertaining To (name, position, policy, project, etc.):</u> Age and Disability Discrimination		

To the best of your knowledge, please fill out the following:

Interviewee Status:    Male ☒ Female ☐    Administrator ☐    Faculty ☐    Staff ☐    Student ☒  
 Concern Regarding:    Male ☒ Female ☐    Administrator ☐    Faculty ☐    Staff ☐    Student ☐

**Category:** *(Please check at least one)*

- |  |  |   |  |  |
|--|--|---|--|--|
| <input checked="" type="checkbox"/> Age                | <input type="checkbox"/> Color             | <input type="checkbox"/> Creed              | <input checked="" type="checkbox"/> Disability | <input type="checkbox"/> Veteran Status      |
| <input type="checkbox"/> Marital Status                | <input type="checkbox"/> National Origin   | <input type="checkbox"/> Race               | <input type="checkbox"/> Religion              | <input type="checkbox"/> Retaliation         |
| <input type="checkbox"/> Sex/Gender                    | <input type="checkbox"/> Sexual Harassment | <input type="checkbox"/> Sexual Orientation | <input type="checkbox"/> Employment            | <input type="checkbox"/> Genetic Information |
| <input type="checkbox"/> Gender Identity or Expression |  |   |  |  |

Time Line		
Date	Item	Comments
2-28-15	[REDACTED] sends an email to EO	[REDACTED] email contains allegations of age and disability discrimination by the [REDACTED]. [REDACTED] explains that he was initially told that he couldn't attend [REDACTED] activities because of his disability and later because of his age [REDACTED] has a disability and receives services from the Office of Disability Resources for Students.
3-2-15	[REDACTED] leaves a message for SGS	
3-3-15	MC emails [REDACTED]	MC informs [REDACTED] that he is going to review the matter with SGS and then follow up. MC assures [REDACTED] that his concerns are being taken seriously and that MC will contact him.

3-6-15	MC meets with Attorney General Counsel Rep. Lisa Wochos (LW)	MC discusses [REDACTED] implications of the matter with LW and whether EO has jurisdiction to act because it involves the [REDACTED]. EO can act since [REDACTED] is a recognized Western Washington student club.
3-9-15	MC calls [REDACTED] to schedule an appointment	
3-11-15	MC meets with [REDACTED]	<p>MC reviews EO protocol with [REDACTED] and [REDACTED] indicates that he would like MC to handle his concerns informally if possible. [REDACTED] explains his account of events as the following:</p> <p>[REDACTED] joined the [REDACTED] 3 years ago and was attending [REDACTED]. [REDACTED] was interested in attending the [REDACTED] a youth [REDACTED] of [REDACTED] and recognized Western Washington student club.</p> <p>[REDACTED] claims that two incidents occurred which prompted a phone call from [REDACTED] [REDACTED]:</p> <ol style="list-style-type: none"> <li>1) [REDACTED] got into a verbal argument with a [REDACTED] member (a WWU student at the time) that started with phone texting and concluded with [REDACTED] hanging up during a phone conversation. [REDACTED] described the interactions as a social argument. Afterwards, [REDACTED] alleges that the [REDACTED] member spread rumors about him and other [REDACTED] members started to distance themselves from [REDACTED] as a result (occurred 2 and ½ yrs ago);</li> <li>2) [REDACTED] attended a [REDACTED] bbq and described himself as being in a hypomanic state. He was talking very fast and was in a very animated state when interacting with group members (occurred 2 yrs ago during the summer).</li> </ol> <p>Several days after the bbq, [REDACTED] claims that [REDACTED] called him and informed him that [REDACTED] could no longer attend the [REDACTED] because other members felt uncomfortable around [REDACTED] and didn't understand his disability.</p> <p>[REDACTED] claims that he revisited the issue a year ago, and [REDACTED] said that he could attend [REDACTED] every three months at the most.</p> <p>Approx. Mar 2014, [REDACTED] said that another [REDACTED] member (a [REDACTED] was driving [REDACTED] and the Director of [REDACTED] to Seattle for a [REDACTED] function. [REDACTED] had been phone texting the [REDACTED] for about a month and said that he developed a friendship with the individual. According to [REDACTED] the Director picked up the [REDACTED] phone and observed the texts from [REDACTED]. The Director showed the texts to [REDACTED] and [REDACTED] read them and then gave the phone back to the [REDACTED].</p> <p>A few days later, after [REDACTED] at [REDACTED] (14<sup>th</sup> street), [REDACTED] claims that [REDACTED] approached [REDACTED] and told him that he could no longer attend [REDACTED] because he thought [REDACTED] behavior was</p>

		<p>inappropriate ■■■ believes that ■■■ felt that ■■■ multiple texts were harassing the ■■■.</p> <p>Sometime in late March or early April 2014, ■■■ has another conversation with ■■■. ■■■ claims that ■■■ says the reason that ■■■ is no longer allowed to participate in the ■■■ is because of his age.</p> <p><b>OUTCOMES:</b> ■■■ would like to attend ■■■. ■■■ also says that he doesn't want to be retaliated against.</p>
3-13-15	MC calls ■■■ ■■■	■■■ returns MC's call. MC explains that ■■■ raised some discrimination concerns about the ■■■ and that MC would like to meet with ■■■ to get a full account of events and to resolve matters informally. ■■■ agrees to call MC next week with a time to meet.
3-17-15	SGS calls to follow up with ■■■ ■■■	SGS schedules an appointment time with ■■■.

3-18-15	<p>meets with SGS and MC</p>	<p>explains that first approached him because was looking for a potential wife but was finding it difficult to meet Mormon singles. later converted to and was interested in attending the . shared that finding a wife in the may be difficult because was much older than the students that were members.</p> <p>Two and a half years ago, got into an argument with a student member of the . couldn't recall the exact nature of the argument but he remembered that it involved texting and that the member indicated she was no longer comfortable interacting with</p> <p>Soon afterwards, other members of the voiced concerns that was taking too much of their time. He was burning them out.</p> <p>also recalled the incident where a was driving him and the Director of to a function. According to sent the a multitude of texts (approx. 40 texts) about getting a ride in one day. The indicated that she wanted to talk to about the matter later but wanted to resolve the matter now. indicated the felt a little threatened by the situation.</p> <p>Several days later, approached and told him that his behavior was not appropriate and that he had to be mindful of other people when interacting. indicated that he did not tell that he could not attend the because of his age or disability but that he reiterated that needed to behave properly and such behavior was not appropriate with other students.</p> <p>indicated that he was open to attending functions as long as behaved appropriately. He indicated that he expressed these sentiments to . He also shared that goes through ups and downs on deciding whether he wants to participate in the .</p>
3-19-15	<p>calls MC and emails MC with more background information about his interactions with members</p>	<p>MC schedules a follow up meeting for 3-23-15 with .</p>
3-20-15	<p>sends several emails and calls to MC about Monday's meeting and his concerns about discrimination from the .</p>	<p>explains that his high anxiety disorder is making him nervous about the meeting and he'd like to talk. MC calls and explains the format of the meeting</p>

3-21-15	■ sends more emails (reiterating his concerns about his experience with ■ members) to MC	
3-22-15	■ sends an email to MC that indicates he talked to ■ after ■ and resolved matters.	According to ■ informed him that he could attend ■ as long as he behaves himself. ■ believes it is no longer necessary to meet.
3-23-15	■ calls MC	■ reiterates that he resolved matters with ■ and feels that he doesn't need further assistance from EO.
3-30-15	■ calls MC	■ indicates that ■ wants to meet with ■ and MC to make sure they establish best ways of communicating concerns and establishing guidelines for ■.
4-1-15	MC meets with ■ and ■	■ agrees to approach ■ directly with any concerns ■ has instead of talking to multiple individuals and escalating matters. ■ also mentions that he misunderstood ■ and was mistaken in his belief that ■ declared that ■ couldn't attend the ■ based on ■ age or disability. ■ thanks MC for EO's involvement in resolving the matter.